



WASHINGTON STATE DEPARTMENT OF  
**Natural Resources**



**AQUATIC LAND MANAGER**  
**Aquatics Region – Rivers District**  
**Recruitment # 2006-08-5373**

**- INTERNAL JOB OPPORTUNITY -**

The Department of Natural Resources (DNR) seeks a creative, dedicated professional to provide forward looking stewardship of state-owned aquatic lands within the Aquatics Region, Rivers District. The Rivers District encompasses 28 counties. This position is located in the District Office in Chehalis. The position is responsible for management of State-Owned Aquatic Lands (SOAL) located within three Southwest Washington counties (Clark, Cowlitz, and Skamania). The incumbent will accomplish this by working collaboratively with the public, private industry, Indian Tribes, and other state and local governmental entities.

**AGENCY MISSION AND CHALLENGE:**

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at [www.dnr.wa.gov](http://www.dnr.wa.gov)

**AQUATICS PROGRAM MISSION:**

The mission of the Aquatics Program is to manage state-owned aquatic resources on behalf of all the people of Washington to achieve a balance of public benefits which include: allowing for public use and access, fostering water dependent uses, ensuring environmental protection, utilizing renewable resources and generating revenue.

<b>Job Classification:</b>	Natural Resource Specialist 2
<b>Type of Position:</b>	This is a non-permanent position expected to end June 30, 2007
<b>Monthly Salary Range:</b>	\$3,052 - \$3,908
<b>Benefits Package:</b>	Health and dental insurance, retirement pension, vacation, sick leave and holidays
<b>Posting Date:</b>	August 21, 2006
<b>Closing Date:</b>	September 15, 2006
<b>Location:</b>	Chehalis, WA

**POSITION PROFILE:**

Under the direction of the Southwest Washington Aquatics District Manager, the incumbent will:

- Act as the district lead in material sales management (dredge disposal).
- Perform professional management activities on publicly owned aquatic lands for a variety of purposes ranging from habitat protection, contaminated sediment management, and public access, to commercial development (including marinas, boatyards, and navigation facilities).
- Manage SOAL through a variety of means including the use of leases and agreements, and cooperative efforts with other resources, planning, and regulatory agencies to preserve ecological and economic viability and provide for public access.

- Communicate effectively throughout the organization and work collaboratively with the public, private industry, Indian tribes, other state and local governmental entities as well as DNR upland regions and division staff.
- Be an effective team member within Rivers District.
- Promote restoration efforts on SOAL.

#### **REQUIRED POSITION QUALIFICATIONS:**

- Knowledge of Aquatic or Natural Resource Management
- Working knowledge and experience with Contract and Lease Preparation and Administration
- Good written, oral and negotiation communication skills
- Knowledge of Natural Resources Restoration
- The ability to manage several complex projects at once.
- Good Computer skills

This level of knowledge and skill is typically achieved after:

- A bachelor's degree in natural resource management, forestry, business administration, natural science, environmental engineering or equivalent AND
- One year of professional experience in a natural resource related field.

#### **DESIRED POSITION QUALIFICATIONS**

- Knowledge of uses and management practices for various classes of land; basic surveying and aerial photography; laws, regulations, and policies pertaining to state management of aquatic lands.
- Education and/or training in Geographic Information Systems and the use of GPS.
- Education and/or training in one or more of the following specialties: Aquaculture/shellfish, hazardous materials, aquatic reserves, contaminated sediments, commercial leasing, appraisals, restoration, mitigation and/or dredge management.
- Experience working with local businesses, private industry, private development and real estate.
- The ability to safely operate a boat in open waters.
- Progressive leadership skills.
- The ability to establish positive relationships with managers, peers, customers and stakeholders.
- A willingness and desire to learn new skills and participate as a contributing member of the team.
- The desire to branch out and diversify your professional skill-set to include aquatic lands management.
- The ability to assist in the development and review of program goals and objectives.
- The ability to inspect lands under lease; coordinate and negotiate with lessee to ensure orderly development and compliance with contract provisions.
- Experience in operating and maintaining boats.

#### **SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS:**

- The position requires some travel that may occasionally require overnight stays.
- The ability to work in the outdoors in all weather conditions and on or near open water.
- This position is required to drive and incumbent must have a valid driver's license and two years of driving experience.
- Must be 18 years of age at time of hire.

#### **WHO MAY APPLY:**

This recruitment is open to anyone who meets the required qualification for this position.

**APPLICATION PROCESS:**

To be considered for this position please submit:

- A letter of interest (not more than two pages) describing your qualifications as they relate to the position.
- A resume

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

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**Electronic method preferred**

[Judy.Hainline@wadnr.gov](mailto:Judy.Hainline@wadnr.gov)

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**OR other method**

Judy Hainline  
Department of Natural Resources  
PO Box 280  
Castle Rock WA 98611

**NOTE:** Please indicate **Aquatic Land Manager and recruitment #2006-08-5373** in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

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